

Siegfried

Country	Switzerland
Meeting date	18 April 2024 10:00
Meeting location	Stadtsaal, Weiherstrasse 2, 4800 Zofingen
Meeting type	Annual General Meeting
Securities	ISIN CH0014284498, Valor number 1428449

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	FOR
2.1	Reduce share capital via repayment of nominal value	FOR
2.2	Adjustment of the capital band	FOR
3	Increase of the conditional capital for the employees	FOR
4	Discharge board members	FOR
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3.1	Binding prospective vote on the fixed remuneration of the executive management	FOR
5.3.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.3.3	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
6.1	Elections to the board of directors	
6.1.1	Re-elect Dr. Alexandra Brand	FOR
6.1.2	Re-elect Ms. Elodie Cingari	FOR
6.1.3	Re-elect Ms. Isabelle Welton	FOR
6.1.4	Re-elect Prof. Dr. Wolfram Carius	FOR
6.1.5	Re-elect Dr. Andreas Casutt	FOR
6.1.6	Re-elect Dr. Martin Schmid	FOR
6.1.7	Re-elect Dr. Beat R. Walti	FOR
6.2	Re-elect Dr. Andreas Casutt as board chair	FOR
6.3	Elections to the remuneration committee	
6.3.1	Re-elect Ms. Isabelle Welton to the remuneration committee	FOR
6.3.2	Re-elect Dr. Martin Schmid to the remuneration committee	FOR
6.3.3	Re-elect Dr. Beat R. Walti to the remuneration committee	FOR
7	Re-elect Mr. Rolf Freiermuth as independent proxy	FOR
8	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
	Transact any other business	ABSTAIN

Report issued:

04.04.2024

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